

FISCAL NOTE

HB 3470 - SB 3436

March 4, 2004

SUMMARY OF BILL: Amends TCA 8-50-906 by removing the requirement in the state employee sick leave bank that an employee agreeing to donate sick leave to another employee must donate a minimum of 10 days. The bill also prohibits any minimum being required.

ESTIMATED FISCAL IMPACT:

**Increase State Expenditures - \$34,900 Recurring
\$1,500 One-Time**

Other Fiscal Impact - To the extent additional sick leave days are donated to individuals that would not have been donated in the absence of this bill, state expenditures could be incurred that may not have occurred otherwise. In addition, a significant number of such donated days may not have been used by such donating employees when they terminate from the state, in the absence of this bill, but will instead be used to compensate employees receiving such donated days. An estimate of the increase in state expenditures cannot be determined but could be significant over time.

Estimate assumes an increase in state expenditures to the Department of Personnel, for one position and related expenses to process increased sick leave transfers between employees.

CERTIFICATION:

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, appearing to read "James W. White".

James W. White, Executive Director

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